

**Manchester Metropolitan University**

**Student Protest Risk Assessment**

**THIS RISK ASSESSMENT IS INTENDED TO HELP THE UNIVERSITY IDENTIFY THE RESOURCE THAT MAY BE NEEDED TO SAFELY SUPPORT YOUR PROTEST****.**

**PLEASE GIVE US AS MUCH INFORMATION AS POSSIBLE SO THAT WE CAN HELP YOU TO KEEP SAFE.**

When you’ve filled this in, send it to the University’s security team securitydutymanager@mmu.ac.uk at least 7 days in advance of the planned protest. We may need to contact you to discuss other possible mitigations to support your event.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Lead organiser(s)** | **Name(s)** | **Mobile number(s)** | **Email address(es)** | **Student ID(s)** |
| **Student society (if appropriate)** |  |
| **Purpose of protest** | **Brief outline of what the protest is about** |
| **Date of demonstration** | **Date** | **Time from** | **Approx time end** |
| **Location(s) and route** | **Starting point** | **Route** | **End point** |
| **Demonstrators** | **Approximate numbers attending** | **Are any participants expected NOT to be Manchester Met students? (eg University of Manchester/other)?****Y/N** |
|  |  |  |
| **Overall assessment of the risk of harm or ill health after control measures have been implemented:** *(Tick the highest risk indicated in the Risk column below)*  | [ ]  | **LOW** |
| [ ]  | **MEDIUM** |
| [ ]  | **HIGH** |

| **What are the hazards?** | **Who might be harmed and how?** | **Control Measures**  | **Risk***(These are examples – you can change them to reflect the actual risk of your event)* | **Is any further action needed?** |
| --- | --- | --- | --- | --- |
| Overcrowding | Protesters and members of the university’s community may be injured if there are too many people in a small area. | * Make sure the location(s) are big enough to accommodate the number of attendees
* Do not enter buildings as part of a protest
 | **Low** | First Aid available from SafeZone app or Security via 2222. |
| Objects and litter | Protesters and members of the university’s community may be injured by banner poles or trip on leftover demonstration objects | * Keep flags and large objects to a minimum to avoid hitting demonstrators/members of the university community
* Remind protesters to take objects with them after the protest has ended. Anything left behind will be removed to keep the area clear.
 | **Low** |  |
| Risk to injury for security staff | Security staff are present to make sure that both the protesters and other members of the community are safe during the peaceful protest.  | * Organisers to make sure that all participants know to keep the protest peaceful and not to threaten or attempt to intimidate members of the university’s welfare and security team.
 | **Medium**  |  |
| *Others can be added*  |  |  |  |  |
|  |  |  |  |  |

|  |  |
| --- | --- |
| Assess the likelihood of the incident occurring and the severity of the consequence. | **Severity**  |
| **Harm or injury is trivial or minor***(e.g., minor cut, bruises)* | **Harm or injury is moderate***(e.g., injury or ill health requires time off work)* | **Harm or injury is substantial***(e.g., hospital treatment, fatality)* |
| **Likelihood of occurring** | **Unlikely/never happened before** | **LOW** | **LOW** | **MEDIUM** |
| **Likely/possible/has happened before** | **LOW** | **MEDIUM** | **HIGH** |
| **More likely/near certain/happens often** | **MEDIUM** | **HIGH** | **HIGH** |

|  |  |
| --- | --- |
| **Risk Rating** | **Action** |
| **LOW** | No further action but ensure controls are maintained and reviewed |
| **MEDIUM** | Discuss further opportunities to reduce risk with Security  |
| **HIGH** | Stop the activity and take immediate action to maintain existing controls rigorously |